

ORDINANCE NO. 93021-0415

AN ORDINANCE AMENDING TITLE 1, ADMINISTRATIVE, CHAPTER 6
MAYOR AND CITY COUNCIL, SECTION 2 SALARY OF MAYOR,
AND SECTION 5 SALARY OF CITY COUNCIL

Be It Enacted by the City Council of the City of Muscatine, Iowa:

SECTION 1. AMENDMENT. TITLE 1 ADMINISTRATIVE, CHAPTER 6 MAYOR AND CITY COUNCIL, SECTION 2 SALARY OF MAYOR and SECTION 5 SALARY OF CITY COUNCIL of the City Code of Muscatine which currently states:

1-6-2 Salary of the Mayor. The Mayor shall receive, in full compensation for his or her services, a salary of Six Thousand Five Hundred Dollars (\$6,500) per year effective January 1, 2010; and

1-6-5 Salary of City Council. Each Council member shall receive in full compensation for his or her services, a salary of Four Thousand Dollars (\$4,000) per year effective January 1, 2010,

are hereby amended to state as follows:

1-6-2 Salary of the Mayor. The Mayor shall receive, in full compensation for his or her services, a salary of Seven Thousand Dollars (\$7,000) per year effective January 1, 2016; and

1-6-5 Salary of City Council. Each Council member shall receive in full compensation for his or her services, a salary of Four Thousand and Four Hundred Dollars (\$4,400) per year effective January 1, 2016.

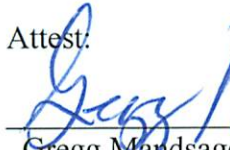
SECTION 2. REPEALER. All ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed.


SECTION 3. SEVERABILITY CLAUSE. If any section, provision or part of this ordinance shall be adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the ordinance as a whole or any section, provision or part thereof not adjudged invalid or unconstitutional

SECTION 4. WHEN EFFECTIVE. This ordinance shall, after its final passage, approval and publication as provided by law, take effect on January 1, 2016.

Passed, Approved, and Adopted by the City Council this 16th day of April 2015.

Attest:


Gregg Mandsager, City Clerk




DeWayne Hopkins, Mayor

First Reading: March 19, 2015

Second Reading: April 2, 2015

Third Reading: April 16, 2015

Publication: April 30, 2015

City of Muscatine
Non-Union Pay Plan
Fulltime Employees and Permanent Part-time Employees Working 20 or More Hours/Week
Annual/Bi-Weekly/Hourly Rates
Effective July 1, 2015

<u>Grade/Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Maximum</u>
<u>Grade 1 (A)</u>						
1011 Library Technician	30,270.76	31,582.98	32,952.14	34,380.84	35,870.90	41,470.52
1012 Office Assistant	1,164.26	1,214.73	1,267.39	1,322.34	1,379.65	1,595.02
1013 Art Center Aide (Min. 20 Hrs/Wk)	14.55	15.18	15.84	16.53	17.25	19.94
<u>Grade 2 (B)</u>						
1022 Art Center Registrar	34,924.50	36,438.74	38,017.98	39,665.86	41,385.50	47,847.02
1023 Community Services Officer	1,343.25	1,401.49	1,462.23	1,525.61	1,591.75	1,840.27
1024 Account Clerk	16.79	17.52	18.28	19.07	19.90	23.00
1025 Library Assistant						
1026 Office Coordinator						
1027 Housing Specialist						
<u>Grade 3 (C)</u>						
1031 Finance Secretary/Parking Coordinator	39,256.62	40,958.58	42,734.12	44,586.36	46,519.20	53,781.78
	1,509.87	1,575.33	1,643.62	1,714.86	1,789.20	2,068.53
1032 Senior Account Clerk	18.87	19.69	20.55	21.44	22.37	25.86
1034 Administrative Secretary						
1035 Education Coordinator (Art Center)						
1036 Housing Coordinator						
1037 Computer Technician						
1038 CVB Director						
<u>Grade 4 (D)</u>						
1041 Inspector II	45,364.28	47,330.66	49,382.84	51,523.16	53,756.82	62,148.84
1042 Librarian	1,744.78	1,820.41	1,899.34	1,981.66	2,067.57	2,390.34
1043 Program Supervisor (Parks)	21.81	22.76	23.74	24.77	25.84	29.88
1044 Community Development Coordinator						
1046 Assistant Housing Administrator						
1047 Communications Manager *						
<u>Grade 5 (E)</u>						
1501 Inspector III	50,652.42	52,848.38	55,139.50	57,529.42	60,023.34	69,394.78
1502 Accountant	1,948.17	2,032.63	2,120.75	2,212.67	2,308.59	2,669.03
1503 Health & Housing Coordinator	24.35	25.41	26.51	27.66	28.86	33.36
1504 Solid Waste Supervisor						
1505 Golf Course Supervisor						
1506 Parks Maintenance Supervisor						
1507 Athletic Facilities Manager						
1508 Housing Maint. Supervisor/Inspector						
1509 Senior Inspector						
1510 Sewer Maintenance Supervisor						
1511 Street Maintenance Supervisor						
1512 Lift Station/Plant Maint. Supervisor						
1513 Vehicle Maint. Supervisor						
1514 Building & Grounds Supervisor						
1515 Transit Supervisor						

<u>Grade/Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Maximum</u>
<u>Grade 6 (F)</u>						
1061 Police Sergeant	55,905.20	58,329.18	60,857.42	63,495.64	66,248.52	76,590.02
1062 Ambulance Billing Services Manager	2,150.20 26.88	2,243.43 28.04	2,340.67 29.26	2,442.14 30.53	2,548.02 31.85	2,945.77 36.82
<u>Grade 7 (G)</u>						
1071 City Planner	61,053.20	63,700.26	66,461.72	69,342.78	72,348.64	83,642.52
1072 Fire Captain	2,348.20	2,450.01	2,556.22	2,667.03	2,782.64	3,217.02
1073 Environmental Coordinator	29.35	30.63	31.95	33.34	34.78	40.21
1074 Police Lieutenant						
1075 Golf Professional						
1076 Accounting Supervisor						
1077 Assistant Library Director						
1078 Park Maintenance Superintendent						
Hourly Rate 56 hr/wk Fire Capt.	20.97	21.88	22.82	23.81	24.85	28.72
<u>Grade 8 (H)</u>						
1081 Battalion Chief (Fire)	64,285.78	67,072.20	69,980.04	73,013.46	76,178.70	88,071.10
1082 Police Captain	2,472.53	2,579.70	2,691.54	2,808.21	2,929.95	3,387.35
1083 Housing Administrator	30.91	32.25	33.64	35.10	36.62	42.34
1084 IT Manager						
1085 Assistant Director - Water Pollution Control						
Hourly Rate 56 hr/wk Battalion Chief (Fire)	22.08	23.03	24.03	25.07	26.16	30.24
<u>Grade 9 (I)</u>						
1091 Human Resources Manager	67,683.46	70,618.08	73,679.06	76,872.90	80,205.58	92,726.92
1092 Assistant Police Chief	2,603.21	2,716.08	2,833.81	2,956.65	3,084.83	3,566.42
1093 Chemist/Laboratory Supervisor	32.54	33.95	35.42	36.96	38.56	44.58
1094 Plant Maint. Manager						
1095 Solid Waste Manager						
1096 Director - Art Center						
1097 Assistant Fire Chief						
<u>Grade 10 (J)</u>						
1101 Library Director	76,311.30	79,619.54	83,071.30	86,672.30	90,429.56	104,547.04
1102 City Engineer	2,935.05	3,062.29	3,195.05	3,333.55	3,478.06	4,021.04
1103 Director - Parks and Recreation	36.69	38.28	39.94	41.67	43.48	50.26
1104 Director - Water Pollution Control						
<u>Grade 11 (K)</u>						
1111 Fire Chief	82,222.14	85,785.96	89,505.26	93,385.24	97,433.44	112,643.18
1112 Community Development Director	3,162.39 39.53	3,299.46 41.24	3,442.51 43.03	3,591.74 44.90	3,747.44 46.84	4,332.43 54.16
1113 Police Chief						
1114 Finance Director						
1115 Director - Public Works						

* New position effective 7/1/15

Prepared by : Finance Department (NL)

Date: March 10, 2015

PROOF OF PUBLICATION

I, Jeff Lee, being duly sworn, on my oath, say that I am an advertising clerk at the *Muscatine Journal*, a newspaper of general circulation, published in the City of Muscatine, Muscatine County, Iowa; and that the following Notice:

Muscatine City Clerk

Ordinance No. 93021-0415

Of which the annexed printed slip is a true, correct and complete copy, was published in said *Muscatine Journal* one time having been made there in on:

April 30, 2015

Jeff Lee

STATE OF IOWA
MUSCATINE COUNTY
30th day of April 2015

Stefanie D. Trinh
Stefanie D. Trinh, Notary Public



Stefanie D. Trinh
Iowa Notarial Seal
Commission number 778997
My Commission Expires 06/20/2016

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