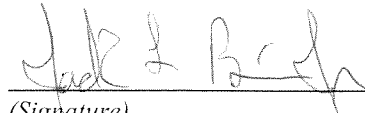


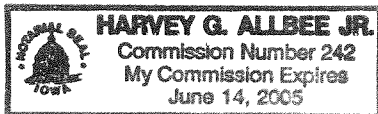
CITY OF MUSCATINE

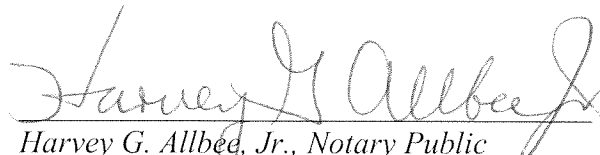
OATH OF OFFICE

I, Jack Bierman, do solemnly swear that I will support the Constitutions of the United States and the State of Iowa, and that I will faithfully and impartially, to the best of my ability, discharge all the duties of Police Officer in the City of Muscatine, Iowa, as now or hereafter required by law.


(Signature)

Subscribed in my presence and sworn to this 16th day of December, 2004.




Harvey G. Allbee, Jr., Notary Public
in and for the State of Iowa.