

**RESOLUTION NO. 92974-0215**

**A RESOLUTION AMENDING AND APPROVING THE OFFICIAL PAY PLAN FOR  
SEASONAL AND CERTAIN OTHER PART-TIME EMPLOYEES OF THE CITY OF  
MUSCATINE, IOWA EFFECTIVE**

**March 2, 2015.**

**WHEREAS**, the City Council of the City of Muscatine, Iowa adopts by resolution the official pay plans for seasonal and other employees of the City, and;

**WHEREAS**, amendments made to such plans must receive approval of the City Council;

**NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MUSCATINE, IOWA**, that the following amendments be approved and implemented effective March 4, 2011, as follows:

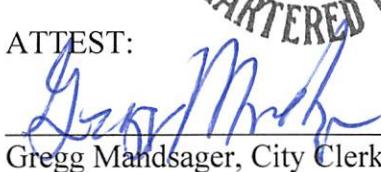
The seasonal pay plan shall be amended to reflect changes to the wage schedule as presented in the 2015 Seasonal Pay Plan attachment.

**PASSED, APPROVED, AND ADOPTED** this 19<sup>th</sup> day of February 2015.



  
\_\_\_\_\_  
Mayor DeWayne Hopkins

ATTEST:

  
\_\_\_\_\_  
Gregg Mandsager, City Clerk

**City of Muscatine  
Seasonal Pay Plan  
\*Proposed\***

<b>Job Code</b>			<b>STEPS</b>					
			<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	
	<b>Pay Grade 1</b>			\$ 7.50	\$ 7.75	\$ 8.00	\$ 8.25	\$ 8.50
4101	Program Aide							
4104	Cashier							
4105	Program Asst.							
4107	Laborer							
4108	Office Clerk							
4109	Security Guard							
4110	Slide Attendant							
4203	Pool Maintenance							
	<b>Pay Grade 2</b>			\$ 8.25	\$ 8.50	\$ 8.75	\$ 9.00	\$ 9.25
4401	Facilities Supervisor							
4402	Equipment Operator							
4403	Groundskeeper							
4404	Gas Dock Attendant							
4405	Gymnastics Assistant Instructor							
4406	Lifeguard							
4501	Flag Football Official							
4502	Swim Instructor							
	<b>Pay Grade 3</b>			\$ 8.75	\$ 9.00	\$ 9.25	\$ 9.50	\$ 9.75
4601	Assistant Pool Manager							
4602	Lesson Coordinator							
	<b>Pay Grade 4</b>			\$ 9.50	\$ 9.75	\$ 10.00	\$ 10.25	\$ 10.50
4701	Technician							
4702	Flag Football Field Judge							
4703	Lead Groundskeeper							
4704	Club House Supervisor							
	<b>Pay Grade 5</b>			\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75	\$ 13.00
4901	Program Instructor							
4902	Water Activity Instructor							
4910	Supervisor/Official							
	<b>Pay Grade 6</b>			\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50
4911	Gymnastics Instructor							
	<b>Pay Grade 7</b>			\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00
4912	Aquatic Center Manager							

**Consideration for initial placement on wage guide and advancement within wage guide (other than longevity) based on the following:**

1. Previous work experience and qualifications
2. Red Cross Health and Safety certifications, i.e. first aid, CPR, WSI, etc.
3. Special education, certificates, degrees, licenses, etc. (i.e. chauffeurs license, pesticide applicator's certification, instructor training certification).
4. Combination of hours worked and quality of the performance.