

RESOLUTION NO. 92974-0215

**A RESOLUTION AMENDING AND APPROVING THE OFFICIAL PAY PLAN FOR
SEASONAL AND CERTAIN OTHER PART-TIME EMPLOYEES OF THE CITY OF
MUSCATINE, IOWA EFFECTIVE
March 2, 2015.**

WHEREAS, the City Council of the City of Muscatine, Iowa adopts by resolution the official pay plans for seasonal and other employees of the City, and;

WHEREAS, amendments made to such plans must receive approval of the City Council;

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MUSCATINE, IOWA, that the following amendments be approved and implemented effective March 4, 2011, as follows:

The seasonal pay plan shall be amended to reflect changes to the wage schedule as presented in the 2015 Seasonal Pay Plan attachment.

PASSED, APPROVED, AND ADOPTED this 19th day of February 2015.





Mayor DeWayne Hopkins

ATTEST:



Gregg Mandsager, City Clerk

City of Muscatine
Seasonal Pay Plan
Proposed

Job Code		STEPS				
		A	B	C	D	E
Pay Grade 1		\$ 7.50	\$ 7.75	\$ 8.00	\$ 8.25	\$ 8.50
4101	Program Aide					
4104	Cashier					
4105	Program Asst.					
4107	Laborer					
4108	Office Clerk					
4109	Security Guard					
4110	Slide Attendant					
4203	Pool Maintenance					
Pay Grade 2		\$ 8.25	\$ 8.50	\$ 8.75	\$ 9.00	\$ 9.25
4401	Facilities Supervisor					
4402	Equipment Operator					
4403	Groundskeeper					
4404	Gas Dock Attendant					
4405	Gymnastics Assistant Instructor					
4406	Lifeguard					
4501	Flag Football Official					
4502	Swim Instructor					
Pay Grade 3		\$ 8.75	\$ 9.00	\$ 9.25	\$ 9.50	\$ 9.75
4601	Assistant Pool Manager					
4602	Lesson Coordinator					
Pay Grade 4		\$ 9.50	\$ 9.75	\$ 10.00	\$ 10.25	\$ 10.50
4701	Technician					
4702	Flag Football Field Judge					
4703	Lead Groundskeeper					
4704	Club House Supervisor					
Pay Grade 5		\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75	\$ 13.00
4901	Program Instructor					
4902	Water Activity Instructor					
4910	Supervisor/Official					
Pay Grade 6		\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50
4911	Gymnastics Instructor					
Pay Grade 7		\$15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00
4912	Aquatic Center Manager					

Consideration for initial placement on wage guide and advancement within wage guide (other than longevity) based on the following:

1. Previous work experience and qualifications
2. Red Cross Health and Safety certifications, i.e. first aid, CPR, WSI, etc.
3. Special education, certificates, degrees, licenses, etc. (i.e. chauffeurs license, pesticide applicator's certification, instructor training certification).
4. Combination of hours worked and quality of the performance.