

MUSCATINE CITY COUNCIL



City of Muscatine



Agenda Item Summary – Regular Meeting

Date 04/07/2022

STAFF

Stephanie Romagnoli, Human Resources

SUBJECT

Second reading of an ordinance amending Title 1, Chapter 13 of City Code by adding section 13 to eliminate the Iowa residency requirement for Civil Service employees.

EXECUTIVE SUMMARY

Presented for City Council's consideration is the second reading of an ordinance Amending Title 1, Chapter 13 of City Code by adding section 13 to eliminate the Iowa residency requirement for Civil Service employees.

STAFF RECOMMENDATION

Staff recommends passage of this ordinance.

BACKGROUND/DISCUSSION

The purpose of this ordinance is to eliminate the state of Iowa residency requirement for Muscatine City employees classified as holding a civil service position under state law.

Iowa Code Chapter 400 identifies certain employees of a City to be covered by the state's civil service law. The provisions of Iowa Code Chapter 400 set out procedures that need to be followed regarding the hiring, promoting, disciplining, and termination of these covered civil service employees. One of the requirements that currently exists is that these covered civil service employees must either be or become a citizen of the state of Iowa within a certain period of time.

A change to the Iowa Code by the state legislature allows cities to pass an ordinance to eliminate the state of Iowa residency requirement for covered civil service employees. The bill further provides that a city may establish time and distance requirements of its covered civil service employees.

DOC #2022-0132

Agenda Item 11D

The City Administrator shall assess the needs and demands of the organization and establish a time and distance policy for civil service employees.

CITY FINANCIAL IMPACT

There is no financial impact to the City.

ATTACHMENTS

Ordinance

ORDINANCE NO. 2022-0132

**AN ORDINANCE ELIMINATING THE STATE OF IOWA RESIDENCY
REQUIREMENT FOR CIVIL SERVICE EMPLOYEES**

WHEREAS, Iowa Code requires the City Council to establish an ordinance in order to eliminate the Iowa residency requirement for Civil Service employees and

WHEREAS, this change will add a new section to Title 1-13-13, Civil Service Residency

WHEREAS, the City Administrator shall assess the needs and demands of the organization and establish a time and distance policy for civil service employees.

NOW, THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MUSCATINE, IOWA:

SECTION 1. This section eliminates the state of Iowa residency requirement for City employees classified as holding a civil service position under state law.

SECTION 2. Any Ordinance or part thereof in conflict or inconsistent with the provisions of this Ordinance is repealed.

SECTION 3. This ordinance shall be in effect from and after the passage and approval and publication of this ordinance, as provided by law.

PASSED, APPROVED AND ADOPTED this 21st day of April, 2022.

Attest:



Carol Webb (Apr 22, 2022 18:46 CDT)

Carol Webb

City Clerk



Dr. Brad Bark (Apr 22, 2022 14:57 CDT)

Dr. Brad Bark

Mayor

First Reading: 4/7/22
Second Reading: 4/21/22
Third Reading: Waived
Publication:

Title 1 – 13 -13 Civil Service Residency Muscatine Civil Service employees are not required to reside in the State of Iowa. The City Administrator shall assess the needs and demands of the organization and establish a time and distance policy for civil service employees.

*** Proof of Publication ***

The undersigned, being first duly sworn, on oath does say that he/she is an authorized employee of THE MUSCATINE JOURNAL, morning edition, a daily newspaper printed and published by Lee Enterprises, Incorporated, in the City of Davenport, Scott County, Iowa, and that a notice, a printed copy of which is made a part of this affidavit, was published in said THE MUSCATINE JOURNAL, on the dates listed below.

CITY OF MUSCATINE- Legals account

215 Sycamore Street
MUSCATINE, IA 52761

ORDER NUMBER 125665

The affiant further deposes and says that all of the facts set forth in the foregoing affidavit are true as he/she verily believes.

Carol Webb

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PASSED, APPROVED AND ADOPTED this 21 day of April, 2022.
Attest:
Carol Webb
City Clerk
Brad Bark
Mayor

Section: Notices & Legals
Category: 2635 Legal Ordinance
PUBLISHED ON: 05/02/2022

TOTAL AD COST: 18.57
FILED ON: 5/2/2022

Subscribed and sworn to before me by said affiant this 2nd day of May 2022

Michelle Graham

Notary Public in and for Scott County, Iowa



10 W. 100th St.
KANSAS CITY, MO 64131
My Commission Expires
February 23, 2025
MICHELLE GRAHAM
Commission Number 837641